

## Abusive Behaviour Policy

Abusive behaviour by students or members of staff will not be tolerated in UKEC Academy. This includes bullying, harassment, actual or threatened physical violence, verbal abuse, deliberate damage to personal property or behaviour that may lead to extremist radicalisation.

All members of UKEC Academy have the right to expect that the Academy is a safe place to work and learn. Where a behavioural issue does occur, the academy will take all possible action to deal with it in an appropriate manner, however the Academy reserves the right to expel a student or remove a member of staff immediately. All decisions will be taken by the Principal and Academic Manager and are final.

- Any member of staff who is considered abusive will be dealt with according to the terms of the Employee Handbook.
- Any student who is considered abusive might be expelled without refund. Any student is considered abusive will be dealt with according to

Verbal warning from your teacher



Verbal warning from the academic manager



Written warning from the Principal



Student will be expelled from UKEC Academy and, where necessary, reported to UKVI