

Equal Opportunities Policy

Commitment

The academy is committed to equal opportunities for all employees and students in education and employment. It is the Academies clear intention that every reasonable step shall be taken to ensure that employees and students are not discriminated against on the grounds of nationality, beliefs, disability, age, gender or sexual orientation. They also have the right to expect reasonable protection from aggression, bullying, violence or harassment by any other student or member of staff, irrespective of seniority.

The Academy aims to implement the principles of its equal opportunities policy to the best of its ability within the centre' s physical constraints and overall financial circumstances. In order to achieve successful implementation, the Academy issues its policy statement to its staff in the Staff Handbook and to students in the Student Handbook and make it available to any parties on request. The Academy will ensure that equal opportunities are addressed as an integral part of each scheme from enrolment, to induction and assessment.

Students are asked to declare and, where applicable, discuss any special needs or disabilities before arrival in order for the academy to provide a range of teaching aids for students with special requirements and make appropriate consideration for them in any exam situations (to the extent allowed under the relevant examining body' s regulations).